

FINANCE & ACCOUNTING



WHAT DOES DISNEY KNOW ABOUT FINANCE & ACCOUNTING?

—Finance and Accounting College Program students at Walt Disney World® Resort have the opportunity to enroll in **Professional Development Studies** which allow them to meet with Disney professionals and explore technical careers related to their majors. These sessions help students gain an understanding of Walt Disney World® Finance and Accounting divisions, learning about key business drivers, metrics, seasonal influences, and productivity. They also learn how to budget and develop a pro forma.

—Finance & Accounting at the Walt Disney World® Resort has the big job of forecasting, scheduling, deploying, and paying over 60,000 Cast Members each week.

WHAT CAN THE DISNEY COLLEGE PROGRAM DO FOR ME?

While on the **COLLEGE PROGRAM**, participants have the opportunity to learn about transferable skills, such as:

TIME MANAGEMENT—Understand how to identify priorities.

PARTNERSHIP—Collaborate with other Cast Members to provide a magical experience for our Guests.

PRODUCT KNOWLEDGE—Learn to educate our Guests about our service offerings.

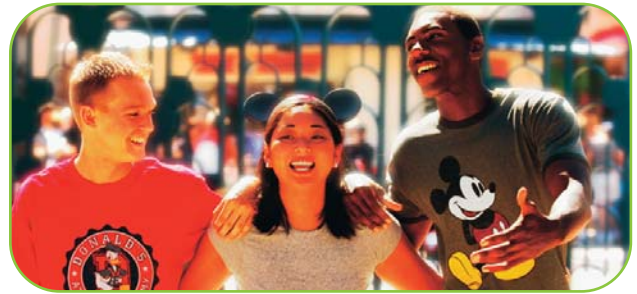
COMMUNICATION—Interact with Guests and Cast Members from around the world.

PROBLEM SOLVING—Make on-the-spot decisions affecting our Guests.

CONTINUOUS IMPROVEMENT—Provide constructive feedback to enhance and improve operations.

For more information, please visit us at:

disneycollegeprogram.com



"Participating in the Disney College Program has helped me immensely in furthering my finance career. Through taking on the internship of a lifetime, I was able to take classes taught by Disney professionals as well as participate in unique learning opportunities that are only available at a Disney Resort. These experiences, as well as the focus on providing excellent guest service, which is highly relevant in the business world, have truly led me to success in my finance career."

—Shawn Manimtim, Food & Beverage Finance

NETWORK, NETWORK, NETWORK!

One of the most valuable parts of the program is the participant's opportunity to network with finance and accounting leaders. There are several networking forums available where participants can listen to leaders discuss their current roles and career history. Furthermore, participants can get one-on-one time with them to discuss their resumés and answer questions.

WHAT'S NEXT?

Once participants have completed the **DISNEY COLLEGE PROGRAM** they may have the opportunity to apply for one of many Disney Professional or Management internships in areas such as:

- Operations Finance
- Financial Reporting
- Participant Reporting & Analysis
- Pricing
- Revenue & Currency Control
- Accounts Payable

THEN, THE SKY'S THE LIMIT!

There are more than 100,000 Disney employees worldwide in businesses such as:

- Vista Federal Credit Union
- ABC TV and Radio Networks
- Radio Disney
- Buena Vista Pictures
- Disney Cruise Line®
- Walt Disney Imagineering
- Walt Disney Animation
- Hollywood Records and Lyric Street Records
- ESPN, including the cable channel, magazine and Web site

Dream it. Do it. Disney.

Walt Disney World® Resort | Disneyland® Resort