

BIOLOGY/ SCIENCE



WHAT DOES DISNEY KNOW ABOUT BIOLOGY AND SCIENCE?

—More than 800 species of plants from over 40 nations are represented in *Disneyland*® Resort, making it one of the most extensive and diverse botanical locales in the western U.S.

—*Disney's Animal Kingdom*® Theme Park, accredited by the American Zoological Association, features a 100-acre savannah and was the home of two elephants born in captivity within the last two years.

—The Living Seas at *Epcot*® features a manatee rescue program and a dolphin-interaction program.

—Disney's Horticulture uses natural pesticides to protect the property at the *Walt Disney World*® Resort and the department hosts its own co-op and educational program for college students.

—Last year, as part of our "Environmentality" efforts, our company recycled 26.6 million tons of materials, including newspaper, tires, electronics, demolition debris and animal waste.

WHAT CAN THE DISNEY COLLEGE PROGRAM DO FOR ME?

While on the **COLLEGE PROGRAM**, participants have the opportunity to learn transferable skills, such as:

TIME MANAGEMENT—Understand how to identify priorities.

PARTNERSHIP—Collaborate with other Cast Members to provide a magical experience for our Guests.

PRODUCT KNOWLEDGE—Learn to educate our Guests about our service offerings.

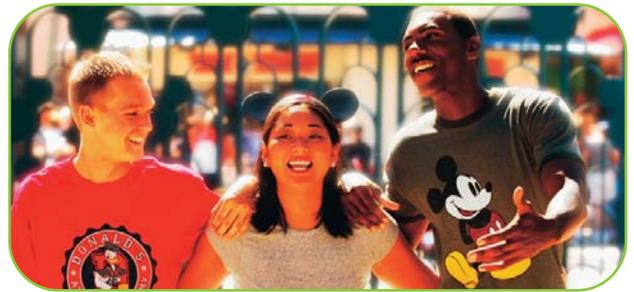
COMMUNICATION—Interact with Guests and Cast Members from around the world.

PROBLEM SOLVING—Make on-the-spot decisions affecting our Guests.

CONTINUOUS IMPROVEMENT—Provide constructive feedback to enhance and improve operations.

For more information, please visit us at:

disneycollegeprogram.com



"As an animal behavior intern I was able to use my education and past work experience to gain a foothold in the zoological field. During my internship I learned to overcome my qualms about networking and met several of the top people in the "zoo world" — both in research and animal care. Everyone was open and incredibly supportive about helping me find a place on the animal care team after my internship was over. Disney has to be one of the greatest places to begin your professional life — no matter where you start, with a little networking and hard work you can end up in any area of the business."

—**Courtney Hunter, Animal Keeper, Disney's Animal Kingdom Lodge**

NETWORK, NETWORK, NETWORK!

One of the most valuable parts of the program is the opportunity to network with leaders who work in science-related roles. Participants have the opportunity to meet with leaders such as the Director of Conservation Initiatives or with leaders who work in Animal Programs or Research.

WHAT'S NEXT?

Once participants have completed the **DISNEY COLLEGE PROGRAM**, they may have the opportunity to apply for one of many Disney Professional or Management internships in areas such as:

- Animal Programs
- Plant Science
- Entomology
- Aquaculture
- Aquatic Research & Vet Services
- Conservation Education
- Marine Mammal
- Marine Biology & Aquarium

THEN, THE SKY'S THE LIMIT!

There are more than 100,000 Disney employees worldwide who work in businesses such as:

- Animal Programs at *Disney's Animal Kingdom*® Theme Park and *Disney's Animal Kingdom*® Lodge
- Disney's Wildlife Conservation Fund
- The Living Seas at *Epcot*®
- Animal Research
- Youth Education Series
- Conservation Initiatives
- Environmental Affairs
- *Disney Cruise Line*®

